Thomas Wiemann

Senior Project Manager

PROFESSIONAL EXPERIENCE

- **Freelance Senior PM and Management Consultant**
  Since 2017

  Freelance PM
  Project management and management consulting international (India)

- **Executive Offshore Manager, Senior Project Manager**
  2011-2017

  T-Systems
  Program Management offshore transition, deescalation management for offshore projects, project lead for infrastructure carve out, project lead for project to avoid disguised employment, head offshore resource management

- **Developer, Team Lead, Project Manager, People Manager**
  1997-2011

  IBM
  Project management, first- and second line management, software development for automotive, infrastructure projects for industries, project manager offshore in India

EDUCATION & CERTIFICATES

- **Studies of Mathematics**
  Advanced degree in 1997

  TU Berlin & Humboldt Universität Berlin
  Advanced degree (Dipl. Math.) on logic and informatics

- **"Project Management Professional"**
  2002, 2017

  PMI (Project Management Institute
  Certification and recertification at PMI as PMP (Project Management Professional

- **"Agile Software Development"**
  2018

  ETH (Eidgenössische Hochschule Zürich)
  Certification

PERSONAL DATA

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- tw@thomas-wiemann.com
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- 20. April 1970 in Frankfurt (Oder)

SKILLS

Skill	Level	Skill	Level
Project management	███████	Automotive	██████
Offshore/Nearshore	██████	Telco	████
General Management	███████	Industriess	████
Software development	█████		
Infrastructure	█████		
Agile projects	█████		

PROJECTS & ROLES

Management Consultant
2018

Team size
12 FTE

Dnyanankur NGO (Indien)

Heading a change management project for an NGO in India with focus on education. Improve financial stability, quality of education, technological basis and social media channels.

- Develop business concept
- Design and implement management system
- Implement IT driven financial management
- Develop and rollout a new Website for the NGO

Program Manager Telco
2016-2017

Budget
Program 4 M€
Business Case 25 M€

Team size
30 FTE intern
20 FTE Supplier

Carve Out server event management T-Systems

Heading the "Speedboat Buy" program - outsourcing and automation server event management of dynamic platform services TSI to the external supplier IPsoft.

- Transfer of 90 FTE to IPsoft
- Implementation of necessary interfaces and technological components, test and roll out
- Design and implementation of necessary processes
- Design and implement security model

Team Lead/Program Manager Telco
2013-2016

Budget
Program 10 M€

Team size
6 FTE intern

Head of Nearshore/Offshore Program "2013-2015" of Deutsche Telekom IT / Head of Nearshore/Offshore Governance T-Systems S

Heading the central program of Telekom IT for transfer of internal to nearshore/ offshore workforce

- Program management for transfer of ca. 500 fte with budget of 10 M€
- Central vendor management for nearshore/offshore suppliers (captive and extern)
- Reporting to the Head of Resource Management of Deutsche Telekom IT / GBO SI

Executive Offshore Manager Telco
2011-2013

Executive Customer Offshore Manager for CRM&Data Management Telco

Offshore enablement of whole CRM&Data Management segment for the customer "Deutsche Telekom" as main customer of T-Systems.

- Offshore de-escalation management
- Identification of shoring potential, business cases
- contract management
- Sourcing responsibility for the segment "CRM&Data Management"

Program Manager Industries
2008-2011

Budget
Program 2 M€
Business Case 100 M€

IMS Transformation ("IBM Deutschland Mittelstand Services GmbH") und de-escalation manager outsourcing for ProSieben

Transformation of IMS based on the main customer account. Establishment of ITIL processes in IMS based on IBM standards. Implementation of technical improvements, standardisations and process harmonisation.

- Responsible for scope, budget, quality
- Reporting to IMS board of directors and CIO of "Rheinmetall"

Team size
30 FTE

- Coordinate and synchronise the related sub projects:
  - Security setup in classified environment
  - Implement user help desk
  - Implement technical transformation by hardware refresh
  - Design and implement related processes (adaption of IBM ITIL)

■ Global Operations Manager Automotive
2007-2008

Team size
230 FTE

Global Operations Manager „Global Delivery Sustain General Motors" as assignment in India

Maintenance and development for all after sales applications of General Motors worldwide
Team size ca. 230 team members.
global structure with worldwide client management and delivery centres in India, China, Australia, USA.

- Lead for a team of 14 operations managers their sub teams with 230 team members worldwide with strong focus on India
- Design and implement global operations management processes
- Design and implement processes for „Minor Enhancements" in agiler methodology
- Communication interface between global client management and global delivery
- Implementation of a reporting for development and incident management processes

■ Different roles as First-/ Second Line Manager Automotive
2002-2007

Team size
max. 50 employees

Revenue
max. 8Mio €/year

Department head/Division head „Business Intelligence & EAI Automotive/ J2EE/eApplication "

- P&L-responsibility, controlling, customer acquisition
- Implementation of a new business unit with BI specialists
- Implementation of fixed price contract delivery structures
- Leader BI Community
- Lead and P&L responsibility for a near shore project (ca. 10 FTE) at Volkswagen
- Leader Procurement Community
- Leader Architect Board
- P&L responsibility for fixed price contracts
- Personnel restructuring

■ Different roles as Software Developer and Team Lead for Software Development Automotive
1997-2001

Team size
max. 15 employees

Revenue
max. 2Mio €/year

Software development, object oriented implementation, team lead software development

- Team lead development for a procurement project in automotive industry
- Implementation of remote development for the project
- Implementation of software development processes in the project
- Implementation of agile methodology in software development

TRAININGS

- **Project Management**
  2018

  University of Maryland
  Applied Scrum for Project Management

- **Blockchain**
  2018

  Linux Foundation
  Blockchain for Business - An Introduction to Hyperledger Technologies

- **Project Management**
  2010

  IBM
  Review for experienced Project Managers

- **Project Management**
  2002

  IBM
  Preparation for certification PMP (Project Management Professional

- **Management**
  2000-2005

  IBM
  Different trainings as part of top talent management education program

- **Softwareentwicklung**
  1997-2003

  External supplier
  Different trainings as part of technical career path (OOAD, Java, methodologies, RUP)

AWARDS

- **IBM**
  2005

  Top Talent - 100% Club of IBM
  For achievements in setting up the procurement community and setting up architecture community.

- **T-Systems**
  2014

  Top Performance
  For extraordinary delivery and accomplishment in setting up the offshore organisation and as project manager to avoid disguised employment at Telekom.